



# WISCONSIN REGULATORY DIGEST

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BOARD OF NURSING

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## Board Member News

Governor McCallum has appointed two new public members to serve on the Board of Nursing.

**Bettye Lawrence** is a retired Housing Administrator with the State of Wisconsin. Prior to this appointment, she was appointed by Governor McCallum to serve on the Real Estate Board, and appointed by Governor Thompson to serve on the Chiropractic Board. Bettye was also a mayoral appointee on the Community Development Authority and Housing Sub-committee, on which she served for 10 years. Among several other boards, Bettye has served on the boards of Headstart and the Respite Center.

**Marie Kohlbeck** has been an active assessor for 18 years, and was a County Board Supervisor for 16 years. Prior to this appointment, Marie was appointed to the Auctioneer Board, on which she served for 8 years. Marie says that being involved in community and political affairs has always been one of her priorities, and she is looking forward to this interesting and challenging opportunity.

## BOARD OF NURSING

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## Governor Announces Results of Nursing Survey

Governor Scott McCallum announced today the findings of the first Web-based survey of registered nurses in Wisconsin, which he said would help the state understand and respond to emerging shortages of nurses in the health care system.

Governor McCallum said 3 percent of registered nurses responded to the survey, which addresses topics such as the hours worked by registered nurses, the reasons nurses are leaving the workforce, the aging health care services workforce and the education of registered nurses.

"It is vital that we develop a plan of action that will address the labor shortage that is threatening Wisconsin's health industry," Governor McCallum said "This survey will give us a better understanding of the shortage we face and allow us to make better decisions on building our health care workforce."

Statistics from the Department of Regulation and Licensing indicate the overall number of registered nurses in the state is growing, increasing from 58,625 in 1993 to 68,594 in 2001, but the demand for nurses has outpaced growth. The survey showed that 82 percent of Wisconsin's licensed registered nurses are working in nursing positions in the state.

The 2001 Registered Nurse Workforce Survey was developed through a public-private partnership that included the departments of Health and Family Services (DHFS), Workforce Development (DWD), and Regulation and Licensing (DRL). Private organizations that partnered to develop, implement and market the survey are Wisconsin Health and Hospital Association, Wisconsin Health Care Association, Wisconsin Association of Homes and Services for the Aging, and the Wisconsin Nursing Coalition.

## Contents

Board Member News .....	1
Governor Announces Results of Survey .....	1
Nurse Licensure Compact Update .....	2
New Legislation Affects Nurse-Midwives.....	3
<a href="http://www.drl.state.wi.us">www.drl.state.wi.us</a> .....	3
Disciplinary Actions.....	3
Telephone Directory & Miscellaneous .....	8

#### Key findings in the survey:

##### **Aging of the nursing workforce:**

- The average age of registered nurses practicing in Wisconsin is 44.7 years. This is older than the average age for employed RNs nationally (43.3 years in 2000) and reflects the national trend of an aging workforce in nursing.
- The proportion of registered nurses age 50 and older in various work settings was 54 percent in nursing education, 44 percent in nursing homes, 40 percent in public/community health, 32 percent in outpatient clinics and 26 percent in hospitals.
- The issue of an aging workforce is particularly relevant in nursing education, since more than half of Wisconsin's nurse educators are age 50 or older. As nurse educators reach their 50s and 60s, their approaching retirement has serious implications for the capacity of Wisconsin's educational system to increase the supply of registered nurses in the state.

##### **Overtime in the nursing workforce:**

- Of all registered nurses working in nursing positions in Wisconsin, 43 percent (an estimated 24,406) worked overtime in the past month.
- Of these RNs who worked overtime in the past month, 61 percent (an estimated 14,990) were paid for their overtime.
- Of the RNs who worked and were paid for overtime in the past month, 77 percent reported that their employer asked them and they agreed to work overtime. Paid overtime was more often requested and agreed to (rather than assigned) in all primary work settings, including hospitals, nursing homes, public health, clinics and nursing education.

##### **Plans to reduce work hours in next year:**

- Thirteen percent of registered nurses practicing in Wisconsin (an estimated 7,684) planned to reduce their work hours in the next 12 months.
- Job stress was mentioned most frequently as the primary reason for planning to reduce work hours, reported by 34 percent of the RNs who planned to reduce hours. By age, the most frequently reported primary reasons for planning to reduce work hours were family obligations for RNs under age 40, job stress for RNs age 40 to 59, and retirement or semi-retirement for RNs age 60 and older.

##### **Plans to leave nursing practice:**

- Three percent of registered nurses practicing in Wisconsin (an estimated 1,781) planned to leave nursing practice in the next 12 months.
- Among these RNs, the most frequent primary reasons reported were retirement and job stress.

##### **Retention at primary work setting:**

- Among registered nurses practicing in Wisconsin, 38 percent (an estimated 21,349) have been at their primary work setting for more than 10 years, and 27 percent (an estimated 15,492) have been there less than three years.
- Longer-term retention of registered nurses was highest in hospitals and nursing education settings. Forty-seven percent of RNs working in hospitals, and 39 percent of RNs working in nursing education settings, had worked at the same site more than 10 years.
- Work settings with the highest percentage of registered nurses who had worked at the site less than three years were outpatient clinics (33 percent), nursing homes (32 percent), and public/community health settings (30 percent).

##### **Location of nursing education:**

- Seventy-six percent of RNs practicing in Wisconsin received their basic nursing education in Wisconsin, 19 percent in another state and 1 percent outside the U.S.
- Seventy-seven percent of RNs practicing in Wisconsin received their highest level of nursing education in Wisconsin, 19 percent in another state and 1 percent outside the U.S.

Additional information on the 2001 Wisconsin Registered Nurse Workforce Survey is available in *Health Counts in Wisconsin: Registered Nurse Workforce Data 2001*, on the DHFS Web site at: <http://www.dhfs.state.wi.us/provider/nurses.htm>

##### **Nurse Licensure Compact Update**

Wisconsin recently passed legislation which allows the Department of Regulation and Licensing to enter registered and practical nurse information onto NURSUS, the coordinated licensure information system required by the Nurse Licensure Compact. Social security numbers will be included in the information reported to NURSUS. This system allows for faster and more effective communication among the states regarding status of registration and discipline of nurses.

Currently there are 18 states who have enacted the compact:

Arizona*	Nebraska
Arkansas	<b>New Jersey*</b>
Delaware	North Carolina
Idaho	<b>North Dakota*</b>
<b>Indiana*</b>	South Dakota
Iowa	<b>Tennessee*</b>
Maine	Texas
Maryland	Utah
Mississippi	Wisconsin

\*States that have not officially implemented the compact as of this date.

Source: National Council of State Boards of Nursing, Inc. You may obtain up-to-date information about the compact by accessing the Council's web site:

[http://www.ncsbn.org/public/nurselicensurecompact/mutual recognition state.htm](http://www.ncsbn.org/public/nurselicensurecompact/mutual%20recognition%20state.htm)

Work is progressing by the NCSBN Education and Practice Taskforce on the Advanced Practice Registered Nurse compact. As of now, the Taskforce has decided the best way to proceed is to have a separate compact for APRNs. They are also developing a proposal to identify a broad generalist advanced practice uniform core requirement for the APRN compact instead of a specialist approach. Other requirements will be that the state must have implemented the compact for registered and practical nurses in order to participate in the APRN compact.

### **New Legislation Affects Nurse-Midwives**

2001 Wisconsin Act 52, effective April 17, 2002, makes a number of substantive changes to nurse-midwife provisions of the Nursing statute. The act provides for licensure rather than certification of nurse-midwives; and creates a new definition of "nurse-midwifery," as the management of women's health care, pregnancy, childbirth, postpartum care for newborns, family planning, and gynecological services consistent with the standards of practice of the American College of Nurse-Midwives and the education, training, and experience of the nurse-midwife.

In addition, under the new legislation, a nurse-midwife must practice in collaboration with a physician rather than under a physician's general supervision, and the physician's training in obstetrics must be postgraduate training. The Act defines "collaboration" as a process that involves two or more health care professionals working together and, when necessary in each other's presence, and in which each health care professional contributes his or her expertise to

provide more comprehensive care than one health care professional alone can offer. Also under the new law, if a nurse-midwife discovers evidence of a complication, the nurse-midwife must consult with the collaborating physician or the physician's designee, or make a referral as specified in the written agreement between the nurse-midwife and the collaborating physician.

Finally, Act 52 requires nurse-midwives to carry malpractice insurance in the same amounts as are required for physicians.

### **[www.drl.state.wi.us](http://www.drl.state.wi.us)**

Did you know that these digests, along with many other informational materials, are on the Department's web site? Monthly press releases of disciplinary actions and complete disciplinary orders for each case are also posted on the web site. In addition, you can check on the status of a pending application or a credential holder's record. You can also e-mail an address change, question, or suggestion via the web site. Future goals for the Department will be to post applications for downloading and provide on-line renewal of credentials. If you haven't looked at the web site lately, check it out for insights and answers to a variety of questions.

### **Disciplinary Actions**

#### **LYNN ROBERT SCHOBEL LPN**

##### **IOLA WI**

##### **SUSPENDED/COSTS**

Between 4/22/98 and 5/23/98, made over 25 medication dispensing errors and was terminated from his position because of the medication dispensing errors that he made. Suspended indefinitely. May petition the board for a stay of the suspension. Costs. Effective 3/1/2002. Sec. 441.07(1)(c), Wis. Stats. Case #LS0110291NUR

#### **BERNADETTE M MARTIN LPN**

##### **PHILLIPS WI**

##### **REPRIMAND/LIMITED/COSTS**

Failed to record in a resident's medical record the condition, signs and symptoms of the resident. Complete 10 credit-hours of instruction on the nursing assessment of geriatric patients and charting the same. Pay costs of \$100.00. Effective 12/6/2001. Sec. 441.07(1)(c), Wis. Stats. Sec. N7.03(1)(c), Wis. Admin. Code. Case #LS0112064NUR

#### **LANE F GARWELL RN**

##### **BRODHEAD WI**

##### **REPRIMAND**

Failed to check the requisition number on a unit of blood against the number on the patient's identification band, resulting in the administration of the wrong blood to the patient. The patient suffered a reaction. Complete presentation of a nursing inservice on the checking and administration of

blood. Effective 10/4/2001. N 7.03(1)(a), Wis. Admin. Code. Case #LS0110046NUR

**COLETTE A FREDERICK RN**

**MILWAUKEE WI**

**REPRIMAND/COSTS**

Failed to chart a medication error, to follow the established procedure for correcting such errors, and to notify the charge nurse and the patient's physician of the medication error. Pay \$200.00 in costs. Complete 6 hours of continuing education. Effective 12/6/2001. Sec. N 7.03(1)(b),(c), Wis. Admin. Code Case #LS0112063NUR

**CYNTHIA J HICKINBOTHAM LPN**

**APPLETON WI**

**REPRIMAND/LIMITED**

While caring for a patient with a history of aggressive and uncontrollable behavior, the patient was put in time out. The patient continued hitting her and other patients when he got out of the time out and she then struck the patient on the top of his head with her open hand. Effective 4/4/2002. Sec. 441.07(1), Wis. Stats. N 7.04(4),(15), Wis. Admin. Code. Case #LS0204043NUR

**BARBARA ANN MARSHALL RN**

**CADOTT WI**

**LIMITED**

Placed a resident in a wheelchair with a posey cushion in front of him in the shower room with the wheel locked. Remained in the shower room for an extended period of time. She did not have a physician's order for isolation or restraint, did not chart the restraint, and did not have family consent. Put another resident in restraint without physician's order, did not obtain family consent for restraint, and did not chart the restraint. Does not admit nor deny the allegations against her. Effective 3/1/2002. Sec. 441.07(1)(c), Wis. Stats. N 6.04(4),(15), Wis. Admin. Code. Case #LS02030110NUR

**KAREN ANN CRESSY LPN**

**MILWAUKEE WI**

**SUSPENDED/LIMITED**

Disciplined in January of 2000 for failing to renew her license. Was ordered to notify her previous employers and insurance carriers that she had been disciplined for working without a current license. And was also ordered to conduct an inservice presentation on the subject of maintaining current licensure. Admitted someone had forged a signature on a letter indicating that she had complied with the January, 2000 order when in fact she had not. Suspend 30 days effective 9/6/2001. Limited - work 20 hours of documented community service; write a paper on the importance of being honest; and speak to a group of nurses about the importance of license renewal. Effective 9/6/2001. Sec. 227.44(5), Wis. Stats. Case #LS0109062NUR

**PAMELA J DAVISON RN**

**PORTAGE WI**

**SUSPENDED**

Engaged in inappropriate sexual behavior and sexual contact with an inmate in the Health Services

Unit at the Columbia Correctional Institution, a maximum security prison. Her license is suspended for a period of at least three years. Complete an educational program addressing appropriateness of boundaries between health care professionals and their patients; and undergo an assessment. Effective 10/4/2001. Sec. 441.07(1)(d), Wis. Stats. N 7.04(11), Wis. Admin. Code. Case #LS0110045NUR

**CAROL S DROSDECK**

**BROWN DEER WI**

**REPRIMAND/LIMITED/COSTS**

Failed to perform necessary diagnostic tests to evaluate the health of a patient and her unborn child and to determine whether or not the patient was experiencing a complication. Complete 16 hours of continuing education. Registered as a registered nurse, an advanced practice nurse prescriber, and is certified as a nurse midwife. Costs of \$250.00. Effective 3/1/2002. N 4.02(3), 7.03(1)(b), Wis. Admin. Code. Case #LS0203014NUR

**BETTY L COUILLARD RN**

**SULLIVAN WI**

**REPRIMAND/LIMITED**

Worked as assistant director of nursing and was responsible for nurses on her shift. The charting for a patient failed to include documentation of the lack of a pedal pulse in the patient's left foot. The following day she was taken to a vascular surgeon at the request of her family. The surgeon found no pulse in her left foot and the foot was found to be "essentially dead." She neither admits nor denies the allegations against her. Complete education. Neither admits nor denies the allegations against her. Effective 3/1/2002. Sec. 441.07(1), Wis. Stats. N 7.03(1), 7.04(4),(15), Wis. Admin. Code. Case #LS0203013NUR

**CATHERINE A HALSNE RN**

**COLGATE WI**

**REPRIMAND/LIMITED**

Checked on condition of a patient. Unable to detect a pedal pulse. Charting revealed no follow-up. Charting failed to include documentation of pedal pulse, nor any reference to examination for capillary refill, temperature of foot and comparison with right foot. Neither admits nor denies allegations against her. Complete education. Effective 3/1/2002. Sec. 441.07(1), Wis. Stats. N 7.03(1), N 7.04(4),(15), Wis. Admin. Code. Case #LS0203017NUR

**MARY P FEIST RN**

**MUKWONAGO WI**

**REPRIMAND/LIMITED**

Checked on condition of a patient. Unable to detect a pedal pulse. Charting revealed no follow-up. Charting failed to include documentation of pedal pulse, nor any reference to examination for capillary refill, temperature of foot and comparison with right foot. Neither admits nor denied allegation against her. Complete education. Effective 1/2002. Sec.

441.07(1), Wis. Stats. N 7.03(1), N 7.04(4),(15),  
Wis. Admin. Code. Case #LS0203016NUR

**SUE HIGGINS**

**PEWAUKEE WI**

**REPRIMAND/LIMITED**

Checked on condition of a patient. Unable to detect pedal pulse. Charting revealed no follow-up. Charting failed to include documentation of pedal pulse, nor any reference to examination for capillary refill, temperature of foot and no comparison with right foot. Accompanied patient to a vascular surgeon who observed the foot as "essentially dead." Complete education. Effective 3/1/2002. Sec. 441.07(1), Wis. Stats. N 7.03(1), N 7.04(4)(15), Wis. Admin. Code. Case #LS0203018NUR

**PEGGY LAWANNE DUQUAINE RN**

**MENOMONEE FALLS WI**

**REPRIMAND/LIMITED**

Worked as assistant director and was responsible for the nurses on her shift. The charting for a patient failed to include documentation of the lack of a pedal pulse in a patient's foot. At the request of her family, the patient was taken to a vascular surgeon who examined the foot and found no pulse and observed the foot was "essentially dead." She neither admits nor denies the allegations against her. Complete education. Effective 3/1/2002. Sec. 441.07(1), Wis. Stats. N 7.03(1), 7.04(4),(15), Wis. Admin. Code. Case #LS0203015NUR

**JOSEPH R BRADY LPN**

**NEW BERLIN WI**

**REPRIMAND/LIMITED**

Checked on condition of patient. Unable to detect a pedal pulse. Charting revealed no follow-up. Charting failed to include documentation of pedal pulse, nor any reference to examination for capillary refill, temperature of foot and comparison with right foot. He neither admits nor denies the allegations against him. Complete 12 hours of continuing education. Effective 3/1/2002. Sec. 441.07(1), Wis. Stats. N 7.03(1), 7.04(4),(5), Wis. Admin. Code. Case #LS0203012NUR

**CONCEPCION L KRAMER LPN**

**WAUKESHA WI**

**REPRIMAND/LIMITED**

Checked on condition of a patient. Unable to detect a pedal pulse. Charting revealed no follow-up. Charting failed to include documentation of pedal pulse, nor any reference to examination for capillary refill, temperature of foot and comparison with right foot. Complete education. Neither admits nor denies allegations against her. Effective 3/1/2002. Sec. 441.07(1), Wis. Stats. N 7.03(1), N 7.04(4),(15), Wis. Admin. Code. Case #LS0203019NUR

**FRANCES ANN KORYTKOWSKI LPN**

**WAUKESHA WI**

**REPRIMAND/LIMITED**

Charting of a patient failed to include documentation. Complete education. Effective 2/1/2002. Sec.

441.07(1), Wis. Stats. N 7.03(1), 7.04(4),(15), Wis. Admin. Code. Case #LS0201011NUR

**GREG W THOMAS RN**

**ONALASKA WI**

**SUSPENDED/LIMITED**

Diverted the controlled substance meperidine from patient supplies for his personal use. Was disciplined by the Illinois board for drug use and was terminated from that employment after admitting diverting Demerol from his employer while on duty as a nurse. Suspended indefinitely. May apply for a stay of that suspension. Effective 9/6/2001. N 7.03(2), 7.04(1),(2),(15), Wis. Admin. Code. Case #LS0109065NUR

**SANDRA L MILLER**

**WEST ALLIS WI**

**STAYED SUSPENSION/LIMITED**

In February, 2001, terminated from her employment when she appeared to be impaired while on duty. She claims she over medicated on prescribed medication and became disoriented. Has participated in treatment for her abuse problem. Suspended indefinitely; suspension stayed with limitations imposed. Effective 10/4/2001. N 7.03(2), 7.04(15), Wis. Admin. Code. Case #LS0110048NUR

**JENNIFER LYNN CARLSON LPN**

**WEST BEND WI**

**SUSPENDED/LIMITED**

While employed diverted the controlled substance Vicodin from patient supplies for her personal use. In June, 2001, she was convicted of criminal damage to property as a result of an incident involving a fire to a residence. Placed on probation for 4 years. Suspended indefinitely, suspension stayed with limitations. Effective 9/6/2001. N 7.03(2), N 7.04(1),(2),(15), Wis. Admin. Code. Case #LS0109061NUR

**HOLLY B LAVOIE RN**

**MONROE WI**

**LIMITED**

In circuit court she entered a plea of no contest to a misdemeanor charge of theft. In return several charges of disorderly conduct were dismissed and a deferred prosecution order was entered. Effective 1/4/2002. N 7.03(2),(3), 7.04(1),(15), Wis. Admin. Code. Case #LS0201041NUR

**LEANNE S CROZIER RN**

**ELKTON MN**

**LIMITED**

Convicted of operating a motor vehicle while under the influence of intoxicants on two separate occasions, 10/16/95 and 5/15/00. Has participated in treatment. Is not currently engaged in nursing practice. Effective 10/4/2001. N 7.03(2), 7.04(15), Wis. Admin. Code. Case #LS0110044NUR



**KATHLEEN RAPRAEGER LPN****HOLMEN WI****SURRENDER**

Diverted a controlled substance from patient supplies for her personal use. Convicted of criminal trespass, disorderly conduct and theft. Effective 11/1/2001. Wis. Stat. s. 441.07(1)(b),(d), Wis. Admin. Code s. N 7.04(1),(2),(15) Case #LS0110091NUR

**SHERLIE J THORSON LPN****WILLIAMS BAY WI****REPRIMAND/LIMITED**

Was informed that a resident had put the call light on to request medication for leg pain. It remained unanswered for approximately 2 hours. She did not seek to verify the reason for the light being on. Effective 3/1/2002. Sec. 441.07(1), Wis. Stats. N 7.04(4),(15), Wis. Admin. Code. Case #LS02030115NUR

**CONNIE MARIE DEBROUX LPN****MILWAUKEE WI****LIMITED**

Returned to the residence of a terminally ill patient in an intoxicated state and made inappropriate comments to the patient and the patient's family. Submit documentation of an assessment and 8 hours of therapy. Effective 12/6/2001. Section 441.07(1), Wis. Stats., N 7.04(4),(15), Wis. Admin. Code Case #LS0112062NUR

**BERNICE ANN OLMSTEAD LPN****KIMBERLY WI****SURRENDER**

Allegations received concerning her nursing practice in January 2001. Has retired from the practice and surrenders her license in resolution of the pending investigation. Effective 5/2/2002. Sec. 441.07(1), Wis. Stats. N 7.03(1), 7.04(4),(15), Wis. Admin. Code Case #LS0205021NUR

**NANCY PETROSKE RN****BROOKFIELD WI****STAYED SUSPENSION/LIMITED**

In July, 2001, was convicted of a second offense operating while intoxicated. Suspended indefinitely; the suspension is stayed with limitations imposed. Effective 12/6/2001. Secs. N 7.03(2), 7.04(15), Wis. Admin. Code. Case #LS0112066NUR

**KELLY RENE BUCK RN****TOMAHAWK WI****LIMITED**

Obtained approximately 20 Darvocet tablets other than by a valid prescription and ingested them, resulting in her hospitalization. Effective 1/11/2001. Wis. Admin. Code s. N 7.04(2),(15) Case #LS011011NUR

**CAREN A BURKE RN****SEYMOUR WI****SURRENDER**

On two occasions in March, 2001, while on duty, failed to distribute prescribed medications to residents, resulting in over 58 medication errors.

She falsified the medication administration sheets to reflect that the medications were given to residents. Effective 4/4/2002. N 7.03(1)(d), 7.04(4),(6), Wis. Admin. Code Case #LS0204042NUR

**KATHLEEN ANN ANGLEHART RN****WAUWATOSA WI****SUSPENDED/LIMITED**

Shortly after termination of her employment she attempted to remove a prescription order pad in order to write and obtain prescriptions for herself. Has received treatment for her chemical dependence. Suspended for an indefinite period. May apply for a stay of the suspension conditioned upon compliance with limitations. Effective 10/4/2001. N 7.03(2), 7.04(2),(15), Wis. Admin. Code. Case #LS0110043NUR

**CHRISTINE M SKRINSKA RN****BROADVIEW HEIGHTS WI****LIMITED**

In March, 2001, the Ohio Board of Nursing imposed disciplinary action against her license. The basis for the imposition of discipline involved improper restraint of a patient. Complete a rehabilitation review by 11/15/2001. Effective 10/4/2001. N 7.04(7), Wis. Admin. Code. Case #LS0110049NUR

**SUSAN M RIESTERER RN****GILLETT WI****SUSPENDED**

Was previously disciplined by the board based upon allegations that she had removed money from the wallet of a deceased patient under her care. Emergency personnel were dispatched to her home, where she provided care to an elderly female with dementia, and found her in an intoxicated state and in no condition to competently provide care to the resident. Suspended indefinitely. May apply for stays of the suspension. Effective 3/1/2002. Sec. 441.07(1), Wis. Stats. N 7.03(2), 7.04(4),(15), Wis. Admin. Code. Case #LS0201181NUR

**MARY E SWEET RN****VAN DYNE WI****SUSPENDED/LIMITED**

While employed diverted the controlled substance, Demerol IM, from her employer for her personal use. Also obtained prescriptions for controlled substances from 4 area physicians. Participated in sporadic treatment. Is not engaged in the nursing practice. Suspended indefinitely. May apply for a stay of the suspension after 90 days from the effective date of this order. Effective 10/4/2001. N 7.03(2), 7.04(1),(2),(15), Wis. Admin. Code. Case #LS0110041NUR

**LANA L SILVERS LPN****BOSCOBEL WI****STAYED SUSPENSION/LIMITED**

In August, 2001, convicted on two counts of homicide by intoxicated use of a motor vehicle resulting from an incident in which a minivan operated by her collided with a motorcycle. She was

sentenced by the court to 10 years probation, one year in the county jail with work release privileges. Suspended indefinitely; suspension stayed for 3 months with limitations imposed. May apply for consecutive 3 month stays. Effective 3/1/2002. N 7.04(1),(15), Wis. Admin. Code. Case #LS02030113NUR

**KIM K MAYER LPN**

**BRILLION WI** **SUSPENDED/LIMITED**

Diverted the controlled substance MS Contin, from a contingency medical box for her personal use. Admitted diverting at least 16 morphine tablets over a three week period to treat pain from fibromyalgia. Convicted of misdemeanor theft. Effective 9/6/2001. N 7.03(2), N 7.04(1),(2),(15), Wis. Admin. Code. Case #LS0109063NUR

**SARA SMITH RN**

**SAN ANTONIO TX** **SUSPENDED**

Practicing as a professional nurse under the Nurse Licensure Compact (Texas-primary state of residence). Diverted controlled substances, oxycodone, hydrocodone and propoxyphene from patient supplies for her personal use. Suspended indefinitely. May apply for stay of the suspension. Effective 3/1/2002. N 7.03(2), 7.04(1),(2),(15), Wis. Admin. Code. Case #LS0201044NUR

**TIFFANY RAE KLAVER LPN**

**PESHTIGO WI** **REPRIMAND/LIMITED**

Diverted 67 tablets of the controlled substance morphine, from the supply of a deceased patient, to use in a suicide gesture. The tablets were not consumed. Effective 11/1/2001. Wis. Admin. Code ss. N 7.03(3), 7.04(1),(2),(15) Case #LS0110092NUR

**LARRY TAYLOR-LOVE RN**

**MILWAUKEE WI** **SURRENDER**

Engaged in inappropriate sexual contact with two psychiatric patients within one year after the termination of professional services. Effective 1/4/2002. Sec. 441.07, Wis. Stats. N 7.04(11), Wis. Admin. Code. Case #LS0201043NUR

**SUSAN MAE MCLEAN RN**

**JANESVILLE WI** **SURRENDER**

Previously disciplined by the board. Suffers from a painful condition for which her physician prescribes a controlled substance. Allegations pending concerning the mishandling of controlled substances. Is not currently practicing as a nurse. Effective 3/1/2002. Sec. 441.07(1)(b),(d), Wis. Stats. N 7.04(1),(2),(15), Wis. Admin. Code. Case #LS02030111NUR

**VICKY LYNN RADLE RN**

**HUDSON WI** **LIMITED**

Diverted the drug Nubain from the surgical department of her employer for her personal use. Does not practice in Wisconsin. She does practice in Minnesota. Shall comply with the terms of the Minnesota order. If she does work in Wisconsin her license would be suspended indefinitely with stays imposing limitations. Effective 12/6/2001. Secs. N 7.03(2), 7.04(1),(2)(15), Wis. Admin. Code Case #LS0112067NUR

**JACK B SEDLAR RN**

**MILWAUKEE WI** **STAYED SUSPENSION/LIMITED**

In September, 2001, was convicted of a third OWI offense. Is not currently seeking nursing employment. Suspended indefinitely; the suspension is stayed with limitations. Effective 12/6/2001. Secs. N 7.03(2), 7.04(15), Wis. Admin. Code. Case #LS0112068NUR

**CINDY L MITCHELL-LENSS**

**DEPERE WI** **SURRENDER**

While employed took a prescription order that had been prepared for Vicodin, a controlled substance, but lacked a patient name from the emergency room for her personal use. She entered her name on the prescription order and tried unsuccessfully to pass it at a pharmacy. Effective 1/4/2002. Sec. 441.07(1)(b),(d), Wis. Stats. N 7.03(2), 7.04(1),(2),(15), Wis. Admin. Code. Case #LS0201042NUR

**WALTER J KANITZ RN**

**ANIWA WI** **REPRIMAND/LIMITED**

In October, 1991, he was attending to a 58 year old female resident with multiple medical problems, when the resident ceased breathing. Failed to initiate CPR or other emergency measures in contravention of the resident's advance directives on file (from 1994). Effective 4/4/2002. Sec. 441.07(1), Wis. Stats. N 7.03(1),7,04(4),(15), Wis. Admin. Code. Case #LS0204044NUR

**JULIE L PENEWELL RN**

**DARLINGTON WI** **STAYED SUSPENSION/LIMITED**

Diagnosed with poly-drug dependence and depression, with a high risk of continued substance abuse. Suspended for an indefinite period. The suspension is stayed for 3 months with limitations imposed. May apply for consecutive 3 month stays. Effective 4/4/2002. N 7.03(2), 7.04(2),(5), Wis. Admin. Code. Case #LS0204046NUR

**KEVIN STEWART LIPP LPN**

**FRANKLIN WI** **SURRENDER**

Convicted in December, 2001, for auto theft. Is currently in the correctional system as a result of this

conviction. Is not currently practicing and tenders the voluntary surrender of his license. Effective 5/2/2002. Sec. 441.07(1)(c),(d), Wis. Admin. Code. Case #LS0205022NUR



Wisconsin Department of  
Regulation and Licensing  
Board of Nursing  
P.O. Box 8935  
Madison, WI 53708-8935

# WISCONSIN BOARD OF NURSING REGULATORY DIGEST

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## 2002 NURSING BOARD MEETINGS:

July 11, August 9, September 5,  
October 4, November 7, December 5.

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## WISCONSIN STATUTES AND CODE

Copies of the Wisconsin Statutes and Administrative Code for the Practice of Nursing can be ordered through the Board Office. Include your name, address, county and a check payable to the Department of Regulation and Licensing in the

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